

1.1 HEALTH & SAFETY POLICY STATEMENT

It is this company's policy to take all reasonable action to ensure the health, safety, and welfare of all employees and to ensure that all facilities, equipment, etc, is maintained in a safe condition at all times. To attain these standards and conditions, the following requirements must be met in pursuance of the H&S at Work (Northern Ireland) Order 1978 and Construction (Design and Management) Regulations (Northern Ireland) 2016 and The Health Protection (Coronavirus, Restrictions) Regulations (NI) 2021 (Amendment No 21) Regulations (NI) 2021:

1. The provision of, so far as is reasonably practicable, safe areas of work within the facilities at all times, with proper means of access and exit.
2. The provision and maintenance of plant, equipment, tools, etc, that are, so far as is reasonably practicable, safe and without risk to health.
3. The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of all employees whilst they are at work.
4. The company will ensure, so far as is reasonably practicable, that persons not employed by the company, but who may be affected by the company's activities, are not exposed to risks to their health and safety.

When working the Republic of Ireland, the company will adhere of all applicable legislation including the following:-

- Safety, Health & Welfare at Work Act 2005 (No 10 of 2005).
- Safety, Health and Welfare at Work (General Application) (Amendment No 2) Regulations 2021 (SI No 619 of 2021).
- Safety, Health and Welfare at Work (Construction) (Amendment) Regulations 2021(S.I. No. 528 of 2021).
- Health (Preservation and Protection and Other Emergency Measures in the Public Interest) Act 2020.

To achieve the above requirements, the company shall establish a set of Aims & Objectives that shall be Specific, Measurable, Achievable, Realistic and Time bound. These Aims and Objectives shall be documented and reviewed at least once per year to ensure they are being met.

As Managing Director of MDE, Mr Malachy Donnelly accepts his overall responsibility for H&S within the company and by signing this H&S Policy Statement commits to ensuring that all resources necessary to achieve the Company's aims and objectives, including the provision of adequate resources, instruction, information, and training as the needs arise.

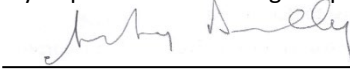
MDE recognise that successful Health and Safety Management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of Health and Safety and participate in the process of continual improvement. All employees and contractors will be made aware of their Health and Safety obligations and compliance with them, and this Policy Statement is a condition of Employment, by:

- Taking all possible care for the health and safety of themselves and other persons who may be affected by their activities.
- Co-operating with management in every possible way to enable the company's H&S policy to be complied with.
- Not misusing or interfering with anything provided by the employer in the interests of health, safety, and welfare.

Further to the above declared safety policy, all employees should always have safety in mind and should make use of protective equipment and must use the appropriate systems of guarding plant, etc, which are provided.

Duties of various levels of management and personnel are set out in detail within this policy.

The co-operation of each employee is essential to ensure the efficient working of the company's safety organisation and to prevent injury to persons and damage to plant and equipment.

Signed: 
Malachy Donnelly, Managing Director

Date 04/01/2022