

## Health & Safety Statement

It is this company's policy to take all reasonable action to ensure the health, safety and welfare of all employees and customers alike and to ensure that all facilities, equipment, etc, is maintained in a safe condition at all times.

This Health & Safety regime is also applicable to works being carried out on construction sites, customer sites or premises, and is cascaded down to any specialist contractors or consultants that MDE Installations may engage with on an as required basis.

To attain and maintain these standards and conditions, the SHEQ regime within the organization will ensure the following requirements are met in pursuance of the Safety, Health and Welfare at Work Act 2005.

1. Achieving the Ultimate Goal of Zero Harm.
2. The provision of, so far as is reasonably practicable, safe areas of work within the facilities or workplaces always, with proper means of access and egress.
3. The provision and maintenance of plant, equipment, tools, etc, that are, so far as is reasonably practicable, safe and without risk to health.
4. The provision of such information, instruction, training, and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of all employees whilst they are at work.
5. The company will also ensure, that so far as is reasonably practicable, that persons not employed by the company, but who may be affected by the company's activities, are not exposed to risks to their health and safety.

### **MDE will adhere to all applicable legislation including the following:**

- Safety, Health and Welfare at Work Act 2005 (No 10 of 2005).
- Safety, Health and Welfare at Work (General Application) (Amendment) (No.3) Regs 2016 (S.I. No. 370 of 2016) amended from 'Safety H&W at Work (G.A.) Regs 2007'.
- Safety, Health and Welfare at Work (General Application) (Amendment) (No. 2) Regs (S.I. No. 70 of 2016).
- Safety, Health and Welfare at Work (General Application) (Amendment) Regs 2016 (S.I. No. 36 of 2016).
- Safety, Health and Welfare at Work (General Application) (Amendment) Regs 2012 (S.I. No.445 of 2012).
- Safety, Health and Welfare at Work (Construction) Regs 2013 (SI No 291 of 2013).
- Safety, Health and Welfare at Work (Exposure to Asbestos) (Amendment) Regs 2010 (S.I. No. 589 of 2010).
- Safety, Health and Welfare at Work (Exposure to Asbestos) Regulations 2006 and 2010.
- Health (Preservation and Protection and Other Emergency Measures in the Public Interest) Act 2020.
- Emergency Measures in the Public Interest (COVID 19) Act 2020
- S.I No 121/2020 Temporary Restrictions (COVID 19) Regulations

To achieve the above requirements, MDE Installations have an established set of Aims & Objectives that are Specific, Measurable, Achievable, Realistic and Time bound to the various contracts that are in place.

These Aims and Objectives are documented and reviewed at least once per year to ensure they are current, ensure that the intent and commitment to providing Safe Systems of Work is being delivered and continually monitored, and that they address all aspects of applicable legislation.

As Managing Director of MDE, Mr Malachy Donnelly accepts his overall responsibility for H&S within the Company and by signing this H&S Policy Statement commits to ensuring that all resources necessary to achieve the company's Aims and Objectives, including the provision of adequate resources, instruction, information and training as the needs arise.

To further the company's declared statement of safety, it is the duty of every employee whilst at work:

- To take all possible care for the health and safety of themselves and other persons who may be affected by their activities.
- To co-operate with MDE & client representatives and management teams in every possible way to enable the company's H&S policy & the client specific H&s requirements are at all times to be complied with.
- It is also a responsibility of each employee not to misuse or interfere with anything provided by the employer in the interests of health, safety and welfare.
- Further to the above declared safety policy, all employees should have safety in mind at all times and should make use of all personal protective equipment supplied.
- Employees must use the appropriate systems of guarding plant, equipment, property fellow workers etc. which are provided.
- Duties of various levels of management and personnel are set out in detail within this policy.
- The co-operation of each employee is essential to ensure the efficient working of the company's safety organization and to prevent injury to persons and damage to plant and equipment.

The Coronavirus pandemic has thrown up a series of complex issues that MDE have had to address and factor into the risk assessments and address the specific health and safety risks and associated control measures arising from Covid-19 which we are aware will primarily arise from person to person contact, transmission through close proximity to infected individuals and surface transmission.

MDE have developed our "Back To Work" plans and associated re-mobilization and employee refresher induction plans, to ensure that strict physical distancing measures, hand hygiene and use of face shields (visor/masks), hand gels and additional PPE equipment for wiping surfaces etc. will help to minimise the risk of spreading the disease.

MDE are following the Guidance of the Government of Ireland Protocols, the Construction Industry Federation (CIF) Protocols, The Health and Safety Authority (HSA), the Health Services Executive (HSE) and the Department of Health guidance to compile Covid 19 specific Risk Assessments and Method Statements (RAMS).

These arrangements have been added to our project specific Risk Assessments and Method statements as an addendum to all project specific RAMS and have been tailored to suit both a construction site environment and a domestic household environment as MDE have a number of projects in both environments therefore the arrangements for individual projects will differ on a project by project basis.

MDE's Health and Safety (H&S) and "Safe Systems of Work" in place throughout the organization is a very comprehensive document set, and all of these documents, control measures including RAMS, policies, processes and procedures are available on request for review.

Signed:

A handwritten signature in black ink, appearing to read 'Malachy Donnelly', is written over a horizontal line.

Malachy Donnelly,  
Managing Director

Date:

19/06/2020